



## OH&S POLICY

The mission of Farmalogist d.o.o. is to ensure a continuous supply of drugs, medical devices and other pharmaceutical products that meet the requirements of customers in accordance with the guidelines of good practice in distribution, to ensure the highest quality of service based on the competence and professional approach of all employees, which gives added value both to the individual and to the entire community, as well as to improve health in all parts of Serbia.

The goal of Farmalogist d.o.o. is to establish, consistently implement and constantly improve the OH&S management system, to ensure a sustainable, healthy and safe working environment and workplaces and to strive for a zero level of risk for employees, contractors and visitors.

To maintain and constantly improve the OH&S management system of FARMALOGIST d.o.o. is dedicated to:

- applying the requirements of the ISO 45001:2018 standard and meeting legal requirements and other requirements;
- providing safe and healthy working conditions, in order to prevent work-related injuries and ill health, and in accordance with the purpose, size and context of the organization and the nature of recognized OH&S risks and opportunities;
- eliminating hazards and reducing OH&S risks;
- providing a framework for setting OH&S objectives and providing the necessary resources;
- consultation and participation of workers and trainings in the field of safety and health at work in order to acquire new knowledge and raise the awareness of all employees about the importance of safety and health at work;
- constant improvement of the OH&S management system

OH&S Target Performance:

- Zero level of injuries at work;
- Zero level of lost time due to work injuries.

12.12.2024.

Director of Farmalogist d.o.o.

M.Pharm. Danijela Radmanović

Handwritten signature of Danijela Radmanović in blue ink.